

OUR ACHIEVEMENTS 2013-14

Our accomplishments over the past year demonstrate our steadfast commitments to be bold, remain relevant, embrace innovation, identify new opportunities and engage more people in community. In addition to the wide range of free programs and services for HIV support and prevention we delivered year-round, in 2013-14 we also:

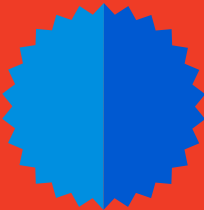


PROVIDED 349,324 condoms and 266,882 lube packs as part of our outreach efforts.



RAISED over \$585,000 through our annual signature events: SNAP! and the Scotiabank AIDS Walk for Life Toronto.

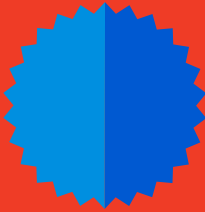
CELEBRATED ACT's 30 years of service with a gala event to honour the invaluable contributions of our volunteers, past and present.



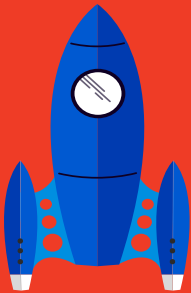
BENEFITED from the amazing support of our dedicated volunteers who contributed 20,017 hours to ACT programs, services and event initiatives - the equivalent of over 10 full-time staff.

HONOURED by the INSPIRE Awards with the establishment of the Charles Roy Award for Activism in HIV/AIDS, recognizing the legacy of a former Executive Director of ACT.





WELCOMED over 500,000 unique visitors to our website and received a 24% increase in social media followers.



LAUNCHED tomorrow's community leaders today, with 58 graduates from Totally outRIGHT, a free sexual health leadership workshop series for young gay, bi, trans or queer men, between the ages of 18-29.



COORDINATED a roundtable event that brought the AIDS service and violence against women sectors together for the first time in Toronto. 35 agency representatives participated in the event.

DEVELOPED new resources on post-exposure prophylaxis (PEP), HIV and STI testing, and discussion of HIV status.



RECOGNIZED by the Association of Registered Graphic Designers with a So(cial) Good Design Award for our *My Sex Life: Info for Young Poz People* resource.



COLLABORATED with Mount Sinai Hospital, Family Service Toronto/David Kelley Services and Centre for Spanish-Speaking People to develop a survey to better understand the complexities of gay men in mixed-status (aka magnetic or serodifferent) relationships. Survey data will inform future programming at ACT.



LEADERSHIP & GOVERNANCE



MESSAGE FROM THE BOARD OF DIRECTORS



Health care organizations are marked by change. Current research findings, political and economic transitions, emerging technologies, and the evolving needs of service users have a significant impact on all aspects of community-based work. For ACT, it is hard to imagine a year as filled with change as 2013-14 but these changes, and other accomplishments, are the basis for this annual report.

The ACT board of directors continued to provide outstanding governance and oversight to the organization over the past year. Our leadership and service was instrumental in helping ACT navigate successfully through our recruitment process to identify a new Executive Director, resulting in the appointment of John Maxwell, whose long-standing commitment to ACT and HIV/AIDS will help us to achieve great things. We are confident his strong leadership of the day to day operations of the agency will ensure ACT performs responsibly and with due accountability to our members, community, donors and funders.

For the 2013-14 fiscal year we are pleased to report the agency delivered a surplus budget and we remain confident that management's efforts to reduce operational spending and increase efficiencies will allow us to confront any challenges as a result of changing funding structures and continued competition for donations.

As we conclude our current strategic plan which runs from 2010-15, the Board will begin our next strategic planning process that will lay the foundation for our work over the next five years. ACT's evolution is sustained by our members, supporters, volunteers, staff, and by the people we serve. We are profoundly grateful to you and look forward to establishing the future of ACT and ensure we continue to implement responsive programs and services that address the new realities for people living with, affected by, and at risk for HIV.




Jamie Slater
Chair, Board of Director


Robert Dixon
Vice-Chair, Board of Directors

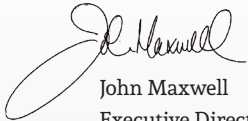
MESSAGE FROM THE EXECUTIVE DIRECTOR



Five years ago ACT was inspired by those living with HIV, the communities most affected by the epidemic, and the history of the agency itself, that we chose “resilience” as the title of our 2010-15 strategic plan. This pioneering, strength-based approach established a turning point for the organization that has seen ACT’s work become more complex as we respond to emerging HIV prevention technologies and continue to effectively provide relevant programs and services that meet the changing needs of those we serve.

The 2013-14 year was no exception. The results of our annual service user survey continued to show high levels of satisfaction from our wide range of programs and services. In addition, we implemented our fund development strategy, the result of a process initiated two years ago to evaluate the fundraising landscape and identify new strategies to diversify and enhance our sustainability. We kept up with the increasing pace of change, reaching out to new communities with support from our community partners to evaluate sexual health needs for trans men and the support needs of gay men in mixed-status relationships. At ACT, resilience has led us to integrate a philosophy and practice of efficiency, collaboration and innovation – three key metrics of success – to all areas of the organization which have yielded exceptional results.

I am very proud to lead an organization alongside a dynamic team of staff, volunteers and supporters. Our communities continue to provide inspiration which is fundamental to both our approach and the effectiveness of our efforts. We all play a vital part in building the health and well-being of those we serve and I look forward to sharing the details of our work in 2013-14 and in the future.



John Maxwell
Executive Director

“The counsellor was extremely helpful and kind. I was able to identify and understand my own emotions and consequent actions in an encouraging light and it really helped me better understand not only where I was coming from but also what I might...work towards and how to get myself there. Thank you so much for this extremely helpful service geared towards mental health.”

“Accessing services was scary for me at first, as I have not disclosed my status to many people. I felt safe and cared for - and able to access the support services I really needed (I did not realize how much until after)!”



**FEEDBACK FROM
OUR SERVICE USERS
2013 SURVEY RESPONSES**

“After taking the JUMPSTART workshop (a workshop for gay men newly diagnosed with HIV) I really understood how committed and knowledgeable people at ACT are, so if someone I knew needed assistance I would not hesitate it directing them to your organization. In many ways you have boosted my own self confidence.”

“ACT staff and volunteers are professional and caring and always helpful. Coming into the offices is always a good experience.”

SUPPORT SERVICES AND COMMUNITY HEALTH PROGRAMS

At ACT, we know that HIV disproportionately affects gay and bisexual men, women and young people, and these communities are often already deadling with issues of stigma and discrimination, making them more vulnerable to HIV transmission. Our Support Services and Community Health Programs provide information, education and engagement opportunities that reduce feelings of isolation and promotes strength, resilience and safer sex and/or harm reduction strategies.



EFFICIENCY

Responding to the growing demand for smartphone-friendly visual content on social media, we continued ACT's tradition of bold, eye-catching health promotion campaigns by developing infographics on PEP, viral load, testing and the use of poppers. Embracing 21st technology gives ACT the opportunity to foster debate, dispel myths, spark conversations, respond to concerns and provide resources to support informed decision-making (see page 17 for more details).



COLLABORATION

Over the past year we partnered and/or made significant connections with over 100 organizations in Toronto that share our focus and determination to radically improve the lives of people living with or at risk for HIV/AIDS.

As a leader in HIV prevention, ACT is part of the Gay Men's Sexual Health Alliance (GMSH) and advises on best practices for outreach and education initiatives. In 2013 ACT consulted on "Our Agenda", an innovative multimedia campaign exploring the connections between the emotional, mental and sexual health of gay men.



INNOVATION

We live in a world of change and ACT is no exception. Thanks to advances in HIV we have adapted and introduced programs to address the current realities of HIV transmission. This year, in consideration of rates of co-infection of other sexually transmitted infections we developed "Step by Step" a 10-week support, group in partnership with Fife House, to bring people together to talk about life with HIV and Hep C.

With the expansion of our in-person outreach efforts to new venues outside the Church-Wellesley village, we understand safer drug use is a key element of HIV prevention. As a contributor to the Canadian Harm Reduction Network, this year we assisted in the launch of reportbaddrugsto.ca, a website that monitors reactions to substances and collects information on potentially harmful drugs in circulation.

OUR IMPACT 2013-14

ACT offers a robust range of programs and services that address current issues and needs related to HIV/AIDS. Our programs are developed by evidence—from research projects and decades of practical experience—to deliver effective and responsive programming built on a foundation of excellence and innovation that meet our strategic goals.

OUR STRATEGIC GOALS

Provide exemplary programs and services.

We will deliver effective and responsive programming that focuses on our strengths and will acknowledge the roles and contributions of our partners to ensure improved and seamless integration and navigation of services.

Strengthen our organization.

We will enhance our resilience as an organization through various initiatives that strengthen and/or clarify our roles and responsibilities, systems, structures, policies, programs, fundraising, and physical infrastructure.

Stimulate a strong, community-based HIV/AIDS response.

We will leverage existing strengths and support the ongoing development of HIV/AIDS programs. Informed by the experience of people living with, or at risk for, HIV—and the efforts of our partners—we will share our lessons learned in the areas of policy development, service delivery, and research and innovation.



3,280 users of the public computers.

1,598 users of the public phones.

7 new outreach venues and events identified.

50 harm reduction outreach activities held over the past year.

10 hours of online outreach services provided on a weekly basis.

259 individuals accessed counselling services.

154 gay/bi men accessed bathhouse counselling services (TowelTalk).

85 women accessed WomenZone and Women's Coffee Night.

145 participants attended the Meet and Eat and Good Company Lunch programs.

90 new service users registered for employment services this fiscal year.

92 intake sessions held to register individuals to specific support services.

12,855

visits to our Service Access Centre from individuals looking to register for programs, to use public computers or telephone.

22,276 significant conversations recorded.

757

conversations about substance use and safer partying conducted during outreach.

643

online conversations reported during online outreach initiatives.

136 individuals accessed case management services.

549

people accessed case management and counselling services, including TowelTalk (bathroom counselling).

87 service users took part in 9 group outings including Shakespeare in High Park, Bowling Night and Line Dancing.

318

participants registered for social support programs for people living with HIV/AIDS.

33 people on ODSP were placed in employment.

235

people living with HIV/AIDS accessed Employment ACTION for assistance with their job search and (re)employment options.

EMPLOYMENT SERVICES

Called Employment ACTion, our employment services program is for people living with HIV and who are considering (re) employment. The program offers self-employment, career exploration, benefits counselling, skills upgrading, competitive resumes and interview coaching along with job search, placement and job maintenance follow-up services.



EFFICIENCY

Generous funding from the MAC AIDS Fund supported our efforts to conduct focus groups with service users and service providers to complete a redevelopment of the Employment ACTion website. This project will be completed in Fall 2014, creating a more user-friendly website that includes learning modules for service users.



COLLABORATION

20 network events were attended by Job Developers in 2013-14. We continue to have active participation in professional networks such as JOIN (Job Opportunity Information Network), CWGHR (Canadian Working Group on HIV and Rehabilitation), Lesbian and Gay Chamber of Commerce and EDEN (Episodic Disability Employment Network).



INNOVATION

ACT received funding from ODSP to support 21 Toronto service providers with provincial French Language Services compliance. Seventeen partnership agreements were signed with College Boreal for the provision of employment services in French and the we have completed an outreach and promotional strategy which will be implemented in the coming year.

SUCCESSFUL PLACEMENTS IN THE FOLLOWING SECTORS:

- Arts and culture
- Banking
- Call centres
- Custodial services
- Education
- Hospitals
- Hospitality
- Health care
- Insurance
- Legal
- Manufacturing
- Media
- Non-profit
- Social services
- Retail
- Research
- Security services



VOLUNTEER PROFILE

BORA RHEE



Insert Q&A

RESEARCH, MONITORING AND EVALUATION

ACT delivers community-based research, capacity building and information-sharing activities that support our strategic directions and provide the basis for future program development.

Research projects equitably engage a range of stakeholders in producing and using knowledge to understand emerging trends, support policy, and advance the well-being of people living with, and at risk for HIV/AIDS Toronto.



EFFICIENCY

To provide strategic leadership and oversight for evaluation and monitoring of ACT's programs and services, the role of Manager of Monitoring and Evaluation was implemented in 2013-14 to work with ACT's management and staff to identify and prioritize areas for program development and evaluation, as well as develop and/or improve evaluation and monitoring tools.



COLLABORATION

Research projects are generally conducted in partnership with university-based research and organizations involved in HIV-related issues (see sidebar).



INNOVATION

ACT Research Day 2013 focused on enhancing our understanding of HIV research in relation to stigma, mental health and the effects of HIV over the lifespan. Attendees joined small groups to talk about the presentations given during the day, to discuss the impact that they could have on the HIV work or lives of people living with HIV, and to identify any outstanding issues or new areas of research that could help improve the health and well-being of people living with HIV.

Held annually since 2003 and funded by the Ontario HIV Treatment Network (OHTN), ACT Research Day 2013 was attended by 85 service providers, researchers, policy-makers, and other community stakeholders.



Over the past year, ACT provided leadership as principal or co-principal investigator to the following projects:

A/C Track Survey: HIV behavioural surveillance with African, Caribbean and Black communities in Toronto

Partnership with Women's Health in Women's Hands Community Health Centre, African and Caribbean Council on HIV/AIDS in Ontario and African, Caribbean and Black community. Funded by the Public Health Agency of Canada.

Facilitators and barriers to participation in HIV health research

Seeks to understand the factors that support or impede participation in HIV health research among priority populations.

Partnership with the Ontario HIV Treatment Network and researchers from other institutions.

OUR ADVANCEMENTS 2013-14

To support our position as an agency that not only acts but leads, our communications and use of technology must continue to evolve and educate on matters of HIV and STI transmission and prevention, contribute to conversations about HIV/AIDS, promote ACT's programs and services, enhance our brand and profile to meet strategic goals, and foster an engaged community of service users and supporters.



DIRECTED 38,915 people (via the ACT website) to referral information on HIV testing, counsellors, doctors, and dentists in Toronto.

RESPONDED to Health Canada's restricted sale and import of poppers by producing an infographic series to promote safer sex alternatives and distributed through social media networks.



INITIATED a process to migrate all ACT websites to a common CMS platform to allow them to be more responsive to smartphone technology and ensure that new and future websites in development (WHAI, Employment ACTion) are compliant with the Accessibility for Ontarians with Disabilities Act (AODA).



APPEARED in 100+ media outlets to promote community programs, events, and responses to current issues including the Toronto Star, the Globe and Mail, Toronto Sun, Huffington Post, Xtra, The Grid, CP24, Proud FM, OutTV, and PositiveLite.com



PUBLISHED a two-part newsletter series commemorating ACT's 30 years of service, featuring interviews with former staff, volunteers and community members who shared the challenges and opportunities of ACT's early days and how that legacy informs our work today.





NOTIFIED

our stakeholders with two position papers that established our responses to the final report for the Review of Social Assistance in Ontario (Oct. 2013) and the need for equal access to post-exposure prophylaxis (PEP) in Ontario (Jan. 2014).



PARTNERED with CATIE to distribute our materials nationally, including *My Sex Life: Info for Young Poz People* and *BDSM: Safer Kinky Sex*. Close to 14,000 copies were distributed last year.

IMPLEMENTED a three-year IT strategy, funding provided by the Ontario Trillium Foundation, based on recommendations from the Operational Review conducted in 2012. [co](#)



DEVELOPED social media policies to protect the integrity of the ACT brand and to establish strategies that contribute to compelling and reliable conversations about HIV/AIDS, and the overall health and well-being of the communities we serve.



PROFILED in two original documentaries: *How We Got Gay* (CBC DocZone), a look at the early days of the AIDS crisis and its impact on the gay rights movement, and *Being Positive* (MTV), profiling young people living with HIV in Toronto.



FUNDRAISING EVENTS

Every year we benefit from the support of dedicated participants who take part in our annual fundraising events. Proceeds from SNAP! and the Scotiabank AIDS Walk for Life Toronto help to sustain our programs for people living with HIV, and our HIV prevention, education and outreach programs. **And because of your commitment to our cause, all of our services remain free of charge.**



SCOTIABANK AIDS WALK FOR LIFE TORONTO

In 2013 we celebrated 25 years of raising funds and awareness for the fight against HIV/AIDS. As part of the activities to mark this special milestone, the Church-Wellesley community displayed their support with imaginative window displays and participated in fundraising activities that encouraged donations from their customers.

On this anniversary year we recognized Toronto's history of LGBTQ and HIV/AIDS activism by featuring historic sites along the walk route, which were also provided in an accompanying podcast narrated by Walk Chair, Shaun Proulx.

This year's event saw increased participation and corporate matching gifts. Thank you for walking and contributing to our work with unprecedented generosity.



SNAP!

Our annual night of photography and philanthropy was held on March 6, 2014 and featured live and silent auctions and a digital photo competition. This year's well-curated collection featured photographic sculpture and beautiful works by established and emerging artists.

Notable guests included Anne Mroczkowski (SNAP! Honorary Chair), CBC's Steven and Chris, MP Olivia Chow, and Yasmin Warsame.

SNAP! will celebrate its 14th year in 2015 and has raised over \$2.3 million for the vital programs and services of ACT.

63 corporate and community teams

715 registered walkers

\$375,000+ raised





OUR GENEROUS SUPPORTERS

This year, you made an incredible difference in our work. Whether you donated or attended one (or both!) of our annual signature fundraising events, SNAP! and the Scotiabank AIDS Walk for Life, made a gift in response to a direct appeal, you helped to make a difference in the lives of people living with, at risk for, and affected by HIV/AIDS. The following is a summary of total giving by individuals, corporations, and institutions over the past fiscal year. We are sincerely grateful.

GOVERNMENT

Government of Canada

Public Health Agency of Canada

Government of Ontario

Ministry of Health and Long-term Care - AIDS Bureau

Ministry of Community and Social Services

City of Toronto

REGIONAL PARTNERS

Ontario HIV Treatment Network (OHTN)

Ryerson University

Mid-Toronto Community Services

CORPORATIONS 10,000+

AbbVie

Element Financial Corporation

Gilead Sciences Canada, Inc.

Janssen

Merck & Co., Inc.

Scotiabank

ViiV Healthcare ULC

1,000-9,999

MAC Cosmetics

Dan G. Pereira Agency Inc

Lifford Wines and Spirits

Maple Leaf Sports

and Entertainment Ltd.

Market Square Cinema

Marsh Canada

Rainbow Cinemas

Ricoh Canada Inc.

The Big Carrot Natural

Food Market

The Village Pharmacy

Venus Concept Canada

Corp

Wayne Clark Designs Inc.

EMPLOYEE & COMMUNITY GROUPS

CUPE - Canadian Union of Public Employees

Hydro One Employee's and Pensioner's Trust Fund

Levi Strauss & Co. Canada Inc.

M:A-C AIDS Fund

Ontario Power Generation (Charity Trust)

PricewaterhouseCoopers Canada Foundation

Sun Life Financial

Matching Gifts Program

TELUS - Community Affairs

The Estee Lauder Companies Inc

COMMUNITY EVENTS

Fox Theatre Presents

Oscar Night

Freddie for a Day 2013

George Brown Student Event: NUDE

George Brown Student Event: World AIDS Day

Mayhem North (Club 120)

Studio 180 Presents "Cock"

Supporters of Second Life

World AIDS Day:

Getting to Zero

FOUNDATIONS

GAP Foundation Gift

Match Program

MAC AIDS Fund

Morris Justein

Charitable Foundation

Ontario Trillium

Foundation

Pace Family Foundation

Shoppers Drug Mart

Life Foundation

The Philip Smith

Foundation

The Willie and Mildred

Fleischer Charitable

Foundation

ESTATES

Douglas C. Johnson

INDIVIDUALS 5,000+

James Burn

James D. Scarlett

James Turner and

Craig Daniel

Jonathan Warren

2,500-4,999

Mitchell Adrian

Michael C. Allen

Richard E. Cadieux

Clive Desmond

Nadira Farooqui

Neil Guthrie

Nickolas Kamula and

Jeanne Banka

Diane Klukach

Todd Melendy

Scott C. Miskie

David O'Brien

Don Pfeil

Litsa Skrivanos

Richard Willett

1,200-2,499

Andrew Braithwaite

David J. Cameron

David Carter

David Clark

Simon Clements

Rick Feldman

Steven Fudge

John Goodhew

Marcel Grimard

Julie Hannaford

Ronnen Harary

Steve Hirshfeld

Phillip Ing

Harry Koster

Mark H. Lachmann

Nicole Larade

Bruce Lawson

Arlene Leibovitch

John MacLeod

Monica Mare

Anne Mroczkowski

Scott Mullin

Toronto Police

Madhur V. Ramrakha

Marc-Alexandre Risch

Steven Sabados

Brian Scott

Alan Smith

Walter Stewart

Tim Stewart

Anthony Sweeney

Peter Taylor

Michael Tile

David U.K.

Nancy Young

Maritza Yumbala

500-1,199

Jonathan Abrams

Tony Ambrosi

Carolyn Archibald

Rudolfus Arts

Todd J. Austin

Lisa Balfour Bowen

Robert Bartlett

Fred Bayne

Derek Billsman

Robert Boardman

C. G. Boisvenue

Pegi Cecconi

Paul Chan

Terry Christiansen

Yaffa Clemens

Evan Collins

Jack Connell

John Dadosky

Elena Dal Dan

Elvira D'Ambrosio
Gillian Davidson
Robert Davis
Kevin Delaney
Allen Devera
Louis Dimitracopoulos
Jocelyn A. D'Oliveira
Bradley Douglas
Ann Edmonds
Paul Ellis
Nancy Embry
Joe Essaye
Robert Feeney
John-David Fentie
Rick Fishell
Roland Fortier
George Ganetakos
Greg Garrison
Raymond Girard
John and Judith Grant
Andrew Gray
James Gregory
Christopher D. Grimston
T. Hambley
Jeff Hanemaayer
Peter Hawkins
Ronald Hay
Thomas Howlett
Pieter C. Huisman
Nicolaas J. Hulst
Richard T. Hynes
Tamryn L. Jacobson
Nancy Kelly
Philip B. Lanouette
Esther Lee
David Levangie
Peter D. Lowes
John MacDonald
Nina Machado
Manoochehr Mahmoodi
Graeme Maitland
Manawar Malik
Moe Marion
Gayle Matthews
Martha McCain
Scott McConnell
Paul W. McCrossin
Charles D. McKee
Christopher D. McKenzie
Kevin McMurray
Maegan Minichiello
Garry O'Brien
Carolyn Ozimek
Sokthea Pac
Hazelle Palmer
Bradley Powell
Edward J. Richardson
Raul Rincon

Gary Robinson
Cynthia Ross
Alan Rowe
Terry Ryan
Ken Ryfa
Dorothy Salusbury
Heather Shaw
Barry A. Shecter
Bernie Silverman
Zahid Somani
Francine Stowell
John Strachan
Michael Swann
Gerry W. Swindell
Julius Tapper
Walter Thornton
Dean Valentine
James Waters
Martha Weaver
Jay C. Yang
Stephen A. Yarrow

SNAP! 2014 SPONSORS

TD Bank Financial Group
Akasha Art Projects
Arta Gallery
Artstall
Canadian Art Magazine
CCR Solutions
Colourgenics Fine Art
Imaging
Dimensions Custom
Framing and Gallery
Eatertainment
IN Toronto Magazine
K.McKechnie Graphic
Design
Magenta Publishing for
the Arts
Moveable
Museumpros Art
Services Inc
Pennant Media Group
Proud FM 103.9
Shaun Proulx Media
Steam Whistle Brewery
Toronto Image Works
Xtra!

ADOPT-A-LOT SUPPORTERS

TD Bank Financial Group
Charles McKee and
Joseph Hamilton
James Turner and
Craig Daniel
WHIRL Inc.

SCOTIABANK AIDS WALK FOR LIFE 2013 NATIONAL SPONSORS

Scotiabank
Santa Margherita Wines
Vintages
Gilead Sciences Canada Inc
Bristol-Myers Squibb
Canada Inc
Canpar
TBWA\Toronto
Cineplex Media
Empire Theatres
enRoute Magazine
Maclean's Magazine
Marketwire
Rainbow Cinemas/Magic
Lantern Theatres
The Walrus Magazine

LOCAL SPONSORS

104.5 CHUM FM
Shaun Proulx Media
Rainbow Cinema
IN Toronto Magazine
Iceberg Vodka
Xtra!
Proud FM 103.9
Clockwork Productions
Grassroots Advertising
Loblaws
Metro News
OUTtv

AIDS WALK TORONTO STAR WALKERS (\$500+)

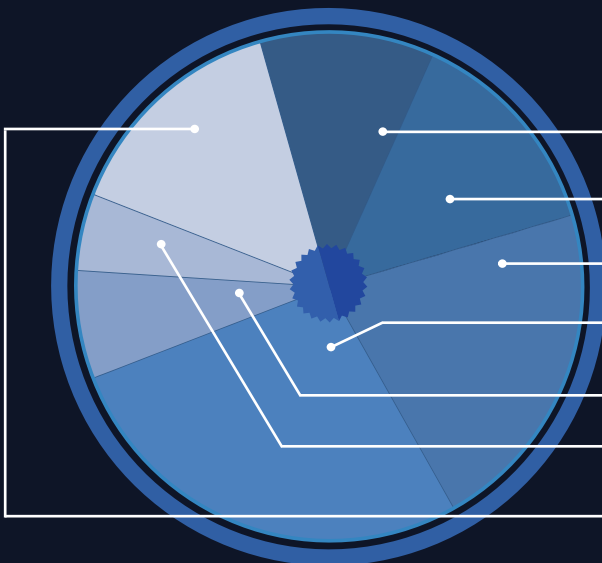
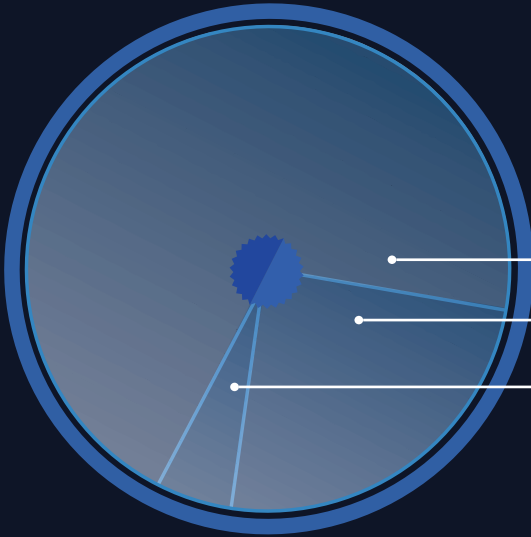
Rasha Al Safi
Jersey Anderson
Zelda Angelfire
Karen Avery
Katharine Barthel
Robert Bartlett
Vicky Brook
David Burns
Luis Cabral
Steven Campbell
Alberta Cefis
Sheila Chevalier
Andrew Clarke
Mhairi Cumming
Thomas Daly
Sara Davidson
Hilary Davidson
J. J. Dayot
David DesLauriers

Kiran Dogra
Robert Durocher
Dwayne Elder
Amy Fedrigo
Fabio Fernandes
John Gaylord
Andrea Goldner
Marta Guidry
Tony Hamill
Dean Hill
Rupert Hon
Pieter Huisman
Raymond Hung
Tom Hutchinson
Tamryn Jacobson
Ayeesha Kanji
James Kesteven
Sandi Kiverago
Jim Lawrence
Cameron Lewis
Benjamin Liu
Lorinda Loftonbrook
Duncan MacLachlan
Tracey Mancuso
Monica Mare
Market Square Cinema
Sergio Martinez
John Mastandrea
John Maxwell
Corinne McCabe
Cathy McKim
Chris Munro
Stefan Naccarato
Philip Ottenbrite
Don Phaneuf
Arlene Ray
Dylan Rogers
Janine Roos
Daniel Rozak
Rick Schiralli
Nancy Seto
Barry Shecter
Gulshan Singh
Litsa Skrivanos
Jamie Slater
Zahid Somani
Sante Tesolin
Brad Thomas
Kenneth Tong
Greg Tranah
Dean Valentine
Miles Villanueva
Jack Wilkie
Richard Willett
Stefan Wypchol



FINANCIAL SUMMARY

The financial information included herein is derived from our audited financial statements for the year ended March 31, 2014. A complete copy can be found on our website at actoronto.org/financial



LEADERSHIP

BOARD OF DIRECTORS

Jamie Slater *Chair*
Robert Dixon *Vice-Chair*
Tamryn Jacobson *Treasurer*
Ken Tong *Secretary*
Jeffrey Cowan
Louis Dimitracopoulos
Ann Edmonds
Steven Hobé
Ryan Lester
Dennis Loney
Penny Miriams
Dean Valentine

ACT MANAGEMENT

John Maxwell
Executive Director
Jessica Cattaneo
Manager of Monitoring and Evaluation
Mohini Datta-Ray
Manager of Women and HIV/AIDS Initiative
Kyle Greenwood
Manager of Communications
Pieter Huisman
Director of Operations
Winston Husbands
Director of Research
David Jacobs
Manager of IT/IM Systems Development
Daniel Knox
Director of Development
Duncan MacLachlan
Director of Community Health Programs
Don Phaneuf
Director of Employment Services
Jocelyn Watchorn
Director of Support Services

SOURCES OF REVENUE

70.1%	Government Grants	\$3,075,166
24.9%	Fund Development	\$1,092,445
5%	Other	\$218,448
Total		\$4,386,059

EXPENDITURES BY PROGRAM AREA

11.1%	Operations	\$481,577
13.7%	Employment Services	\$592,810
21.4%	Support Services	\$932,396
27.3%	Community Health	\$1,183,936
6.9%	Research	\$299,537
4.9%	Communications	\$211,481
14.7%	Fund Development	\$638,661
Total		\$4,340,218

