



**ANNUAL
REPORT**

2014-2015



act



MESSAGE FROM the Board of Directors



It's not always easy. It never was. Our response? Persist, evolve, and thrive. Boldness has become our calling card and compassion our message, a marker of the necessary resistance that defines the HIV/AIDS movement as much as the human spirit that lies at its heart.

It is our pleasure to report that over the past year, the Board of Directors vigorously upheld this tradition, providing exemplary direction in attaining a sustainable future for ACT. This was accomplished through proven strategies for attaining organizational health. A renewed commitment to operational efficiencies and fundraising resulted in lower expenditures and increased revenues at both signature events, SNAP! and the Scotiabank AIDS Walk for Life. Elsewhere, in the face of flat lining government funding, a rejuvenated donor relations program stimulated more individual giving and is fostering an increasingly engaged donor base.

In an agency built upon a swell of voluntary personal commitment, serving as your Board of Directors is an honour. The legacy of volunteerism that we inherit is not lost, nor is it taken lightly. That is why the Board also helped guide the agency's communications and operations work over the past year. Advocacy pieces were developed strategically and cooperatively, while the ACT in Focus video series provided a compelling compliment of human story-telling to the agency's digital and graphic work. Nearing the end of the fiscal year, the Board began a Strategic Planning process that engaged a variety of stakeholders: service users, community partners, funders, donors, staff, and the community at large. The new plan, set to direct ACT up to 2020, will be released in the Fall of 2015.

In a fitting end to the current life of the 2010-15 Strategic Plan, the Board successfully initiated a process that will soon land ACT in new offices. As part of the next Strategic Plan's rollout, the offices at 399 Church Street will close and work will begin anew at 543 Yonge Street, our first relocation in over 20 years. The new offices will be more secure, confidential and accessible for service users, putting all of ACT on one floor in a brand new efficient and affordable space.

The 2014-15 Annual Report reflects the commitment to all people living with HIV that animates the work of ACT. As we enter a new phase of HIV support and prevention in Toronto, the involvement of our members, supporters, volunteers and staff has never been more important. Together we can move forward to meet the evolving challenges in our work and our lives, creating opportunities for success at each pass; together we are poised to face HIV now.

Jamie Slater, **Chair,**
Board of Directors

Robert Dixon, **Vice-Chair,**
Board of Directors

MESSAGE FROM the Executive Director

An electric pulse twists through the hallways: dramatic research results just came in, new rates of HIV transmission in Toronto show a drop, word of a service user finding employment, someone struggling with aging and HIV. It's the same pulse that has animated 399 Church Street for over 20 years. And so it is bittersweet, knowing this will be my last message to you from within these walls. ACT is moving, the culmination of an exciting transition period with much to report on in this past fiscal year.

A successful new pilot project was launched at Maple Leaf Medical Clinic, where an ACT counsellor was stationed to address gay men's mental health and substance use issues. Elsewhere in the agency, our commitment to informing program development through community-based research took form when a group of mixed-HIV status couples helped direct the contents and topics of their own support group. Such collaboration granted participants ownership over of a study that, at its core, used their lived-experiences as research methodology in order to develop a new service.

Beyond being buoyed by innovative programs, confirmation also arrived that hard work pays off. Over the winter we learned that in 2013, the rate of new HIV diagnoses in Toronto dropped 19%, compared to the previous year. Such positive news is a shared victory across the sector, a source of optimism that reinvigorates our spirits and keeps us in search of better.

We see reduction as the result of improved awareness about HIV testing and treatment options, and a hopeful precursor to the impact of new prevention tools. And over this past year we participated in the start of a revolution in HIV prevention. PEP (Post Exposure Prophylaxis) and PrEP (Pre-Exposure Prophylaxis) are two drug-based HIV



prevention efforts that have shaken up the field, our work and our advocacy. Wholeheartedly in support, our awareness campaigns on each were covered by major media outlets, shared widely online, and is only the beginning.

This new beginning, this process of reinvigoration, initiates the next ACT: a new strategic plan that will orient our programs, services and policy work towards the rapidly changing landscape of HIV in Toronto. In effect from 2016-20, it will be the agency's guide and our promise, a marker of our renewed commitment to better serve all people living with and those most at risk for HIV in Toronto.

My profound thanks for the support that is shown to ACT by a dynamic team of volunteers and staff day in, day out, and to our funders and donors who make our bold, innovative work possible. Whereas once we looked out to see hands raised against us, ACT now maintains a strong network of allies across sectors and within the vibrant HIV community. It is this unity through diversity that leads us into our new home and our new work.



John Maxwell
Executive Director



FEEDBACK FROM Service User Satisfaction Survey

Each year, we ask those who access services at ACT to provide feedback through an anonymous survey. This helps us to ensure that our programs are meeting the needs of those we serve.

“ACT has helped me in an excellent way. The front desk staff are awesome people, they helped me when I first come to Toronto. I want to take this time to say thanks for also being open late as there was a few nights when I needed to come here and get away from the shelter.”

“Providing relevant services to the community, which are of good quality and useful to me.”

“Buddy program is amazing!”

“Thank you for all your help and support in the past five years. I am not sure where I would be and how emotionally stable I would be without all your help and support.”

“Counselling has been so helpful - it is free with no waitlist, which really helped me get the support I needed when I needed it. I didn't realize I could access these services as I am not HIV-positive.”



ACCOMPLISHMENTS 2014-15

We're proud of our work and want to show you why. Over the past year we:



FASHIONED 53 sexual health leaders out of young gay, bi and queer guys through three sessions of the award-winning Totally outRIGHT program.

FULFILLED our role as leaders in HIV prevention by developing the first awareness campaign about Pre-Exposure Prophylaxis, or PrEP, in Canada



CELEBRATED
25 years of empowering young poz people to live full and happy lives through PYO.



GREETED over 1,100 service users through our doors with accessible, up-to-date information about HIV support and prevention.

CONTRIBUTED to a 19% drop in new HIV infections in Toronto when compared to the previous year.



RAISED over a million dollars through individual donations and our signature events, SNAP! and the Scotiabank AIDS Walk for Life.



BENEFITED from over 18,500 hours of volunteer support, the equivalent of nearly 10 full time staff positions.



HELD in-service workshops for staff and volunteers on the topics of trans-inclusivity, harm reduction 101, and HIV and mental health.



BUILT a beautiful new Employment ACTION website, complete with a comprehensive E-learning module to help service users achieve self-employment.



ELEVATED the public conversation around HIV by contributing to media coverage in outlets such as the CBC, the Toronto Star, Metro News, Xtra!, the Huffington Post, Breakfast Television and Newstalk 1010.



ACT offers a range of programs and services throughout the year, each of which serves the needs of people living with or affected by HIV in a particular way. Our approach is informed by evidence that comes from community-based research and three decades of applied experience. Here is the evidence that our impact is keeping up with the times.

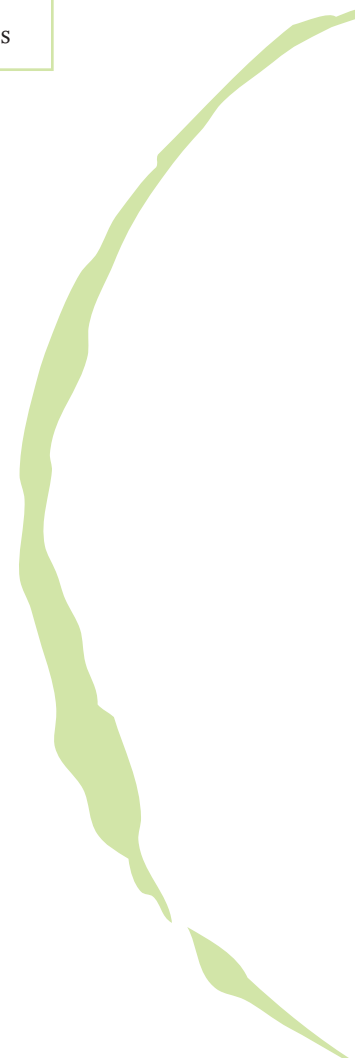
HELD

DISTRIBUTED

WELCOMED

- 
- 6 information sessions for new volunteers
 - an open house highlighting the programs and services for women living with HIV, conducted by the women of ACT
 - 21 community health workshops with more than 280 service providers who work with at-risk women
 - 28 community health workshops with over 330 gay men in two languages

GREW our volunteer base to more than 650 people

- 
- over 350,000 condoms and lube
 - over 9,300 harm reduction supplies such as snorting kits
 - 5,545 brochures
 - 74,528 flyers/pamphlets
 - 98 manuals
 - 895 ACT Newsletters
 - 437 posters
 - 11 research summaries

- 2,014 sessions on ACT public computers
- 1,638 phone calls on ACT public telephones
- 500,000 visitors to actoronto.org
- 10,000 people on social media & through online outreach



Our comprehensive set of support services includes support groups for gay and bisexual men living with HIV, women's support programming for women living with HIV, fun social outings that help alleviate the isolation people living with HIV sometimes experience, drop-in and scheduled counselling, as well as our innovative bathhouse counselling program. Whether it is helping people confront stigma faced in their daily lives, or exploring new strategies to deal with issues linked to aging with HIV, ACT's support services are responsive by design with compassion at their core.



TRAIN

The challenges that face people living with and those at higher risk for HIV can change over time, so preparing program staff and volunteers is no small part of ACT's work. An updated Volunteer Core Skills curriculum was offered, in addition to four in-service training sessions for all staff. Seasonal Clinical Consultation meetings run for our Buddy Volunteers and Support Group Facilitators. These clinical consultations are facilitated by a registered social worker in the community and brings together all the volunteers to share best practices.



PERFORM

A psychoeducational support group for mixed-HIV status couples was launched through collaboration to create a pilot project that was participatory in nature. The group ran on Friday evenings with six couples over the span of 10 weeks. Group members, facilitators and the research team all reported feeling engaged throughout the research project, and in a meaningful and equitable manner. From this pilot stems a new program that ACT will be able to offer on a regular basis.



COMMUNITY HEALTH PROGRAMS

Working with the communities most at risk for HIV means working with women, gay men and young people in Toronto. Through awareness and educational campaigns, workshops on sexual health, peer-led programs, and HIV prevention and harm reduction work, this dynamic chapter of ACT bridges the gap between knowledge and practice.



TRAIN

ACT sexual health educators and community development staff offered 49 different workshops to almost 600 people on topics such as violence against women and HIV, anal health for gay men, and access to PrEP for Portuguese-speaking gay men. Deepening people's knowledge of HIV empowers them to make decisions about their health best-suited to their needs.



PERFORM

Launching the first full-scale awareness campaign about PrEP in Canada was no small feat. Is PrEP Right for Me? met the slate of questions we were hearing from community members with engaging answers and online support. It wouldn't be an ACT campaign without some advocacy work, too, and since PrEP was a pill to prevent HIV in Canada that wasn't approved, we knew just where to aim.



WORLD PRIDE

To welcome the world to Toronto for a week of hot and sexy fun, ACT became the largest supplier of condoms at World Pride. Not only that, but we partnered with CAMH to operate The Hub, a research and support pod equipped with ACT counsellors, harm reduction and safer sex supplies where gay men were invited to fill out an anonymous survey on sex and substance use. In the end, the Hub had 1,123 participants fill out the survey!



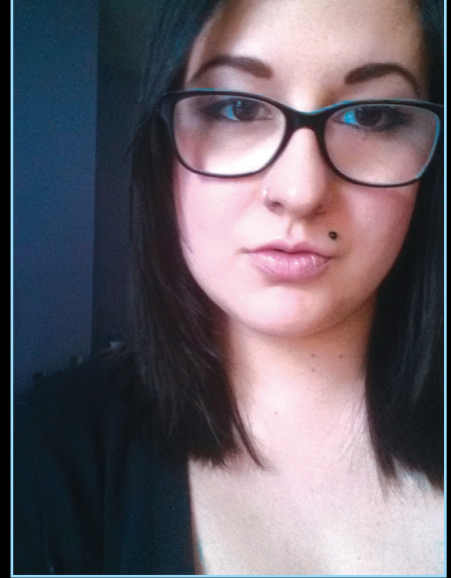
TRAVELLING WITH HIV MEDS

In anticipation of the Summer 2015 Pan Am & Para Pan Am Games, the Portuguese-speaking outreach team prepared a comprehensive bilingual (Portuguese / English) document so that people living with HIV knew what to expect when travelling with their medications, and how to prepare for crossing the border into Canada.



VOLUNTEER PROFILE

KATRINA KRIZMANCIC



The legacy of volunteerism that supports ACT's programs and services is alive and well. Powered by the alacrity of Sergio Martinez, our Volunteer Resource Manager, and his team, ACT's band of volunteers grew to more than 650 people.

This year's profile is of a woman drawn to ACT's work because of its alignment with her own values. As Katrina worked away at an adult novelty store, while completing a B.A. in sociology from York, she was increasingly encountering questions about sexual health and HIV. In an acute demonstration of character, she decided to educate herself, and to do so she starting working with ACT.

Three years later, Katrina's exceptional commitment has shown itself in her work across the agency. Starting as a condom stuffing volunteer, she is currently working in the areas of gay men's harm reduction, group facilitation, AND at the Access Center. Previously, Katrina also helped make events such as SNAP! and the AIDS Walk a success.

Working at ACT has shown Katrina how the stigma associated with living with or being at risk for HIV can impact people's lives. But she's also taken away something for herself, something beyond her now expert understanding of HIV and STI transmission. In compliment to lessons learned, she says, "I also believe the work is important because of the personal development that happens. I have learned an extensive amount during my time with ACT and have grown tremendously as a person."

Katrina is currently enrolled in an intensive program at George Brown, its Assaulted Women's Counsellor Advocate Program, though she is committed to continuing to offer some of her time to ACT. "I hope that this program helps me further develop skills that I can bring to the work of ACT, such as working with groups." Thank you Katrina, we are so lucky to have you.



RESEARCH AT ACT

The roots of ACT are its community-based research initiatives, which together provide the knowledge and direction for future programs.



TRAIN

Dr. Winston Husbands, Director of ACT Research, is leading a team of researchers, service providers and pastors to develop and test an intervention aimed at reducing HIV-related stigma among six African, Caribbean and Black congregations in Ontario.



PERFORM

ACT Research Day 2014 carried the theme of Linking Research to Action, and had over 90 people attend, many of whom are actively engaged in the HIV research community. In addition to two keynote presentations, break-out knowledge building sessions and panel discussions kept attendees engaged throughout the day.

Elsewhere, ACT was instrumental in mobilizing a team of over 30 researchers, service providers, people living with HIV and Ontario policy makers to make weSpeak. The program of research will engage heterosexual ACB men in understanding vulnerability to HIV, promoting resilience, and identifying program and policy innovations to support their involvement in community responses to HIV.

“THE TEST”

A short movie about HIV testing for heterosexual African, Caribbean and Black men in Ontario. The short is the first in a series that will address issues of masculinity and health for an audience of ACB men, and is based on iSpeak, a research study to understand heterosexual ACB men's HIV-related needs, challenges and priorities. The movie will be released in late September 2015.



EMPLOYMENT ACTION

Gainful employment is strongly linked to good health and happiness. That's why Employment ACTION (EA) helps people living with HIV overcome challenges to (re)entering the workforce.



TRAIN

Funding was secured from ODSP for a pilot training project to increase the ability of service users in need of skills upgrading to access training and improve their competitiveness within the labour market. As a result, we were able to assist service users with skills upgrading needs in varied professions such as yoga practitioner, aesthetics, adult education and training, and property management, just to name a few.



PERFORM

Employment ACTION built a new beautiful website to increase accessibility and better reflect the professionalism of its brand. Included in this accomplishment was the creation of EA's first E-Learning module – a comprehensive introduction to self-employment.

ACT received funding to progress to Phase 2 in the support of 21 Toronto Employment Service Providers to achieve compliance with provincial French language requirements. Phase 2's focus was to increase outreach within the French language communities in Toronto surrounding the availability of receiving employment supports in French.

- **169** people living with HIV/AIDS accessed Employment ACTION for employment counselling, job placement and job retention supports
- Registered **83** New service users with Employment ACTION
- Placed and retained **31** in employment



DONOR PROFILE

“People live their life outside my office – they live their life in the community, which is where ACT is.”



Dr. John Goodhew is a family physician who has been serving people living with HIV for over twenty years. Through years of service he has also been solidified within LGBTQ circles as an inclusive and compassionate physician. Dr. Goodhew is also a monthly donor to ACT, a crucial group of people whose generosity helps ensure the financial stability of the agency. Without donors like John, we would not be able to offer the slate of programs and services that we do.

How did you first hear of ACT?

JG: It turns out that I had been working with ACT from the beginning of my career, although in the early years I wasn't aware of the role they were playing in the lives of my patients. I only became aware of ACT as my patients came in and told me that they were going to a support group, receiving educational material or volunteering at ACT. So even though I didn't know it, ACT has been my partner in the community since day one.

And what made you feel like becoming a donor was right for you?

JG: I had been indirectly using ACT services for years. Certain aspects of education I can cover in my office but, let's face it, people live their life outside my office – they live their life in the community, which is where ACT is. From the time I started practicing to the time I became a donor, there was a growing awareness of how important

ACT was in the lives of my patients. One day it dawned on me that this doesn't happen for free, and if I wanted my patients to continue to have this resource then I needed to step up and do my part to ensure these services continue to exist. The work ACT does in the community compliments the work I do in my office and enhances the health and wellness of my patients. This is why I became a monthly donor.

We really appreciate it. How do you find monthly giving?

JG: Monthly giving works perfectly for me because it's easy. Running a medical practice can get hectic at times and having automatic, monthly withdrawal means there's one less thing I have to remember to do. I want to make a significant contribution each year, but given my budgeting skills if I had to do it as a lump sum it either wouldn't happen or would be for a lesser amount. As a monthly donor however, it's only when I sit down to do my taxes each year that I realize my level of contribution through the annual tax receipt I receive.



FUNDRAISING

The events that dot the ACT calendar each year raise both awareness and support for our work. This year we were pleased to introduce a new donor-focused event, ACT of Giving, held in early December. In addition to events, ACT fundraisers made significant inroads to fostering a reinvigorated spirit of philanthropy among donors and other community supporters.

In total, the team brought in over a million dollars! Our fundraising success is made possible by the generosity of a diverse set of supporters who recognize the urgency of our work and also the need to continue offering our services free of charge. Thank you!

SNAP!

Toronto's most exciting photographic art gala moved to the beautiful Bram & Bluma Appel Salon at the Toronto Reference Library and successfully sold every piece in the live auction. Highlights included the sale of a prized Vivian Maier piece and the special ACT Lot, where bids went directly to supporting ACT. The SNAP! 2015 ACT Lot raised an amazing \$10,000 in four minutes.

SCOTIABANK AIDS WALK FOR LIFE TORONTO

The 2014 Walk brought supporters together at Yonge-Dundas Square for the first time in its history. The new location and promotional strategy improved access while bringing increased visibility and lower costs. We were once again able to include the AIDS Memorial in the route, walking through the newly opened Barbara Hall Park.

ACT OF GIVING

The inaugural event welcomed supporters for a delicious breakfast hosted by CP24's Jee-Yun Lee. Held on Giving Tuesday, which landed just after World AIDS Day (December 1), the event highlighted the role of ACT's programs and services in helping people living with HIV achieve their goals and live empowered lives.





OUR VALUED DONORS AND CONTRIBUTORS

Over the past year we benefited from a swell of community, government, corporate and individual support. This support allows us to offer free services to improve the lives of people living with or affected by HIV. Find here a complete summary of total giving for the 2014-15 fiscal year.

GOVERNMENT

Government of Canada

Public Health Agency of Canada

Government of Ontario

Ministry of Health and

Long-term Care

- AIDS Bureau

Ministry of Community and

Social Services

Ontario Disability Support

Program – Toronto

Central Office

Ontario Disability Support

Program – Toronto

West (Peel) Office

City of Toronto

REGIONAL PARTNERS

Ontario HIV Treatment

Network (OHTN)

Ryerson University

Dixon Hall Neighbourhood

Services

CORPORATIONS

\$50,000+

MAC Cosmetics

TD Bank Group

Scotiabank

\$25,000-49,999

HOBÉ+HOSOKAWA INC.

\$10,000-24,999

Gilead Sciences Canada, Inc.

Magenta Publishing for the Arts

Merck & Co., Inc.

Samuel, Son & Co., Limited

ViiV Healthcare ULC

\$5,000-9,999

AbbVie Corporation

Rainbow Cinemas Promenade

The Village Pharmacy

\$1,000-4,999

Investors Group

PriceWaterhouseCoopers

Telus - Community Affairs

WHIRL Inc.

EMPLOYEE & COMMUNITY GROUPS

Benevity Community

Impact Fund

CUPE Local 3903

Hydro One Employee's and

Pensioner's Trust Fund

Levi Strauss & Co.

MAC AIDS Fund

Ontario Power Generation

(Charity Trust)

PriceWaterhouseCoopers

Canada Foundation

COMMUNITY EVENTS

Atlas Espresso Bar

Beyond Boundaries (Da Capo

Productions) Presents Into

the Woods

Diving For Life

Fox Theatre Presents Oscar

Night

Luxardo Presents Leather Night

at Black Eagle

Red Ribbon Event Hosts

Café California

Churchmouse and Firkin

Statlers

Woody's

Zipperz

Supporters of Second Life

Supporters of Random Acts of

Kindness Comedy Fundraiser

Studio 180 Presents NSFW

FOUNDATIONS

Geoffrey H. Wood Foundation

Gerald Conway Fund at the

Toronto Community Foundation

Isaac Osipovicz Memorial

Endowment Fund at the

Jewish Foundation of Greater

Toronto

MAC AIDS Fund

Pace Family Foundation

Philip Smith Foundation

Red Meets Pink Foundation

ESTATES

Jurgen Werner Kretzschmar

Cornelius Anderson Silber

Peter St. Louis

Uriel Menahem Rozen

Gerald Wittenberg

INDIVIDUALS

\$5000+

Brad Berg and Brian Rolfes

Nicholas Ilias

Diane Klukach

James Scarlett & Vanessa Yeung

\$2,500-4,999

Daniel Bain

Guy M. Beaudin

Richard E. Cadieux

David Clemmer

Clive Desmond

Julie Hannaford

Robert D. Howe

Russell B. Mathew

Don Pfeil

Logan Sexsmith

Richard J. Willett

Frederika Winchell-Jubb

Douglas Young

\$1,200-2,499

Michael Barrack

James Beattie

Lisa J. Colnett

Henry D'Auchapt

Allen De Vera

Marc Feifer

John Goodhew

Greg W. Johns

Calvin Lei

John D. MacLeod

Stephen McGregor

Scott Miskie and Carl Bylow

Neil Mohammed

David O'Brien

Martin Roy

Walter Stewart

Geddy L. Weinrib

Maritza Yumbala

Darrel J. Zehr

\$500-1,199

Rudolfus Arts

Lisa Balfour Bowen

Robert Bartlett

Robert Boardman

C. G. Boisvenue

William Booth

Glenn Campbell

Pegi Cecconi

Robert W. Charters

Terry Christiansen

David L. Clark

Yaffa Clemens

Evan Collins

Jeffrey D. Cowan

Elena Dal Dan

Nick Dalton

Elvira A. D'Ambrosio

Glen Daniel

Sean Davis

David E. DesLauriers

Kathy Di Silvestro

Jocelyn A. D'Oliveira

Nancy Embry

Robert Feeney

John-David Fentie

Rick Fishell

Roland Fortier

George Ganetakos

Andre Glashen
John Grant
Jim Gregory
Christopher D. Grimston
Neil Guthrie
T. R. Hambley
Jeff Hanemaayer
Donald & Raymond Henry
Steven Hobé
Pieter C. Huisman
James Ip
Tamryn L. Jacobson
Bradley Jacobson
Simon Johnson
Jordan Karp
Tom Kelsey
Daniel J. Knox
Mark H. Lachmann
Philip B. Lanouette
Esther Lee
Kathryn Liptrott
Deborah Lucas
Juli Lyons
Michael Macaulay
Kermit Malcolm
Moe Marion
Marcel Martel
John Joseph J. Mastandrea
John Maxwell
Martha McCain
Scott McConnell
Rick Mercer
Joseph Mete
Kim Michasiw
Penny Mirams
Edward J. Richardson
Gary Robinson
Philip Rouse
Alan Rowe
Ken Ryfa
Robert Saunders
Sally Simpson
Gulshan Singh
Jamie R. Slater
Bredin Stapells
Timothy Stewart
Francine Stowell
John Strachan
Phillip Sutherland
Walter Thornton
Daniel J. Turko
James Waters
Matthew Welchinski

Stephanie Wilson
Edgar Wright
Jay C. Yang

SNAP 2015 SPONSORS

TD Bank Financial Group
Akasha Art Projects
Arta Gallery
Canadian Art Magazine
Dimensions Custom Framing & Gallery
IN Toronto Magazine
K. McKechnie Graphic Design
Magenta Publishing for the Arts
Moveable
Museumpros Art Services Inc
Pennant Media Group
Shaun Proulx Media
Steam Whistle Brewery
Toronto Image Works

ADOPT-A-LOT

Brad Berg and Brian Rolfes
Robert Howe
Reverend Dr John Joseph Mastandrea
TD Bank Financial Group
Scotiabank

SCOTIABANK AIDS WALK FOR LIFE 2014

NATIONAL SPONSORS

Scotiabank
Santa Margherita Wines
Vintages
Gilead Sciences Canada, Inc.
Bristol-Myers Squibb Canada
TBWA\Toronto
Google Ad Grants
Cineplex Media
Maclean's Magazine
Marketwire
Rainbow Cinemas/Magic
Lantern Theatres
The Walrus Magazine

LOCAL SPONSORS

Samuel, Son & Co., Limited
Rainbow Cinemas/Magic
Lantern Theatres
104.5 CHUM FM
Shaun Proulx Media
Proud FM 103.9
IN Magazine
Daily Xtra!

AIDS WALK FOR LIFE STAR WALKERS (\$2,000+)

Bhav Bedi
Steven Campbell
Tony Hamill
Dean Hill
Pieter Huisman
Tom Hutchinson
Joseph Iannuzzi
Tamryn Jacobson
Andre Kuhne
Lorinda Loftonbrook
John Maxwell
Mario Medeiros
Daniel Rozak
Litsa Skrivanos
Sante Tesolin
Richard Willett

\$1,000-1,999

Jersey Anderson
Daniel Burns
Alanna Chelmick
Sheila Chevalier
Chris Collins
Mhairi Cumming
Glen Daniel
Danny Do Couto
Kiran Dogra
Dwayne Elder
Jeffrey Erhahon
John Gaylord
Phil Gotfried
Steven Hobé
Matthew Logue
Duncan MacLachlan
Kermit Malcom
Monica Mare
Sergio Martinez
Penny Mirams-Manko
Paul Mitchell
Staff & Patrons of Rainbow
Cinemas/Magic Lantern
Theatres
Gary Robinson
Janine Roos
Gulshan Singh
Jocelyn Watchorn
Lesley Wilkins
Stefan Wypchol

\$500-999

Darwin Alejandro
Frank Attard
Karen Avery

Chris Baillie
Matt Blair
Bill Burrows
Marilyn Calleja
Bruce Chan
Grace Chiusti
Andrew Clarke
Mike Epps
Lisa Faktor
Amy Fedrigo
Taposhi Gandhi
Andre Glashen
Adrian Guta
Vincent Hachey
Matthew Halse
Matt Hicks
Rupert Hon
Ryan Huber
Bob Irvine
Chris James
Ryan Lester
Cathy McKim
Maegan Minichiello
Stefan Naccarato
Emma Nolan
Ryan Nunn
Don Phaneuf
Stephanie Rentel
Jurgen Schrodll
Sarah Schultz
Rob Shostak
Alexander Sinardo
Jan Tillcock
Kenneth Tong
Dean Valentine
Julia Vernon
Maggie Wilkins
Kristyn Wong-Tam
Daryl Woods



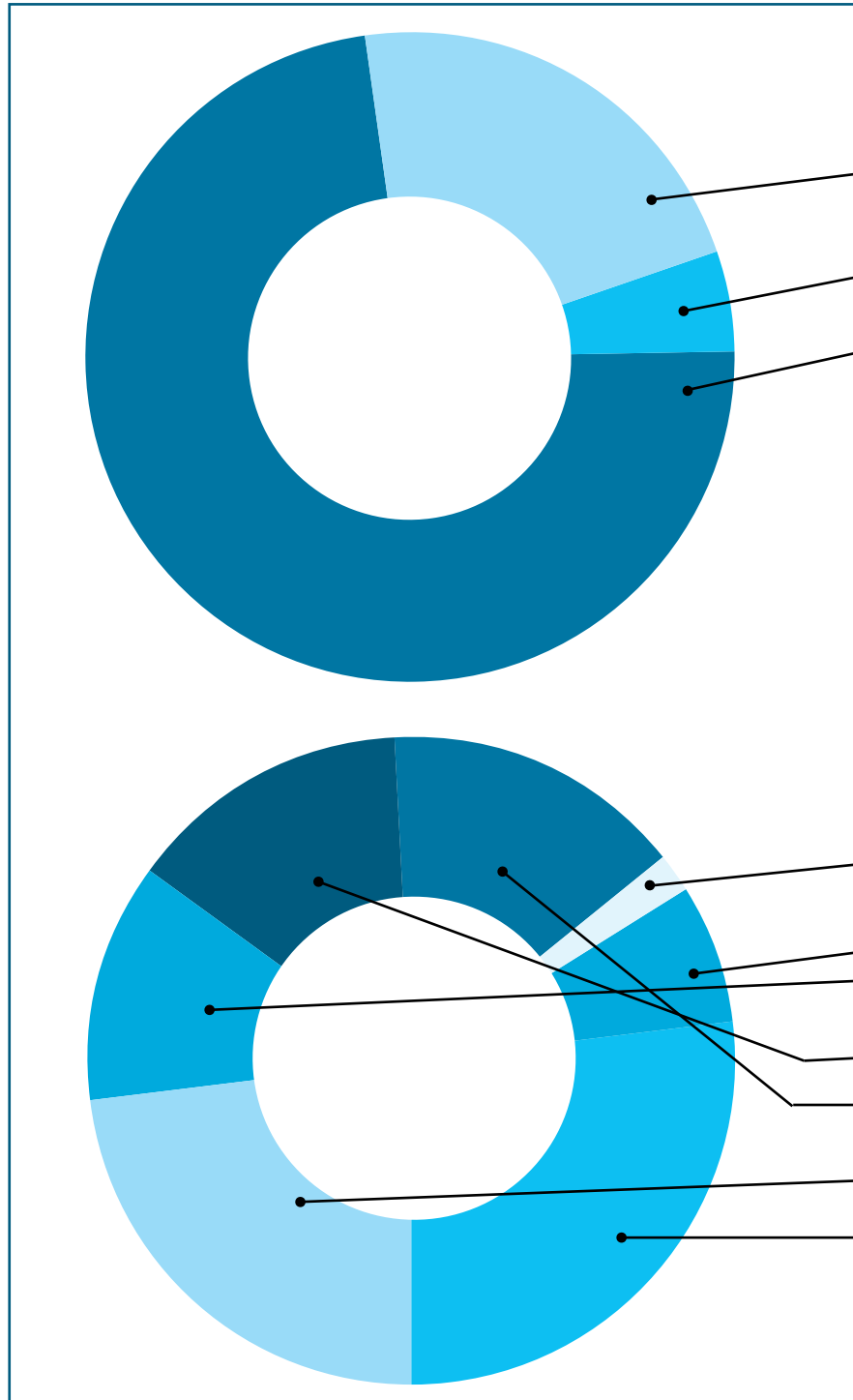
LEADERSHIP

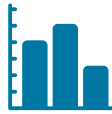
BOARD OF DIRECTORS

- Jamie Slater (Chair)
- Robert Dixon (Co-Chair)
- Louis Dimitracopolous (Treasurer)
- Tamryn Jacobson (Secretary)
- Ann Edmonds
- Steven Hobé
- James Ip
- Aarti Kapoor
- Ryan Lester
- Dennis Loney
- Enrico Mandarino
- Penny Mirams

ACT MANAGEMENT

- John Maxwell
Executive Director
- Jessica Cattaneo
Manager of Monitoring & Evaluation
- Mohini Datta-Ray
Director, Women and HIV/AIDS Initiative
- Pieter Huisman
Director of Operations
- Winston Husbands
Director of Research
- David Jacobs
Manager of IT/IM Systems Development
- Ryan Lisk
Manager of Community Health Programs
- Jason Patterson
Director of Development
- Don Phaneuf
Director of Employment Services
- Jocelyn Watchorn
Director of Support Services





REVENUE SUMMARY

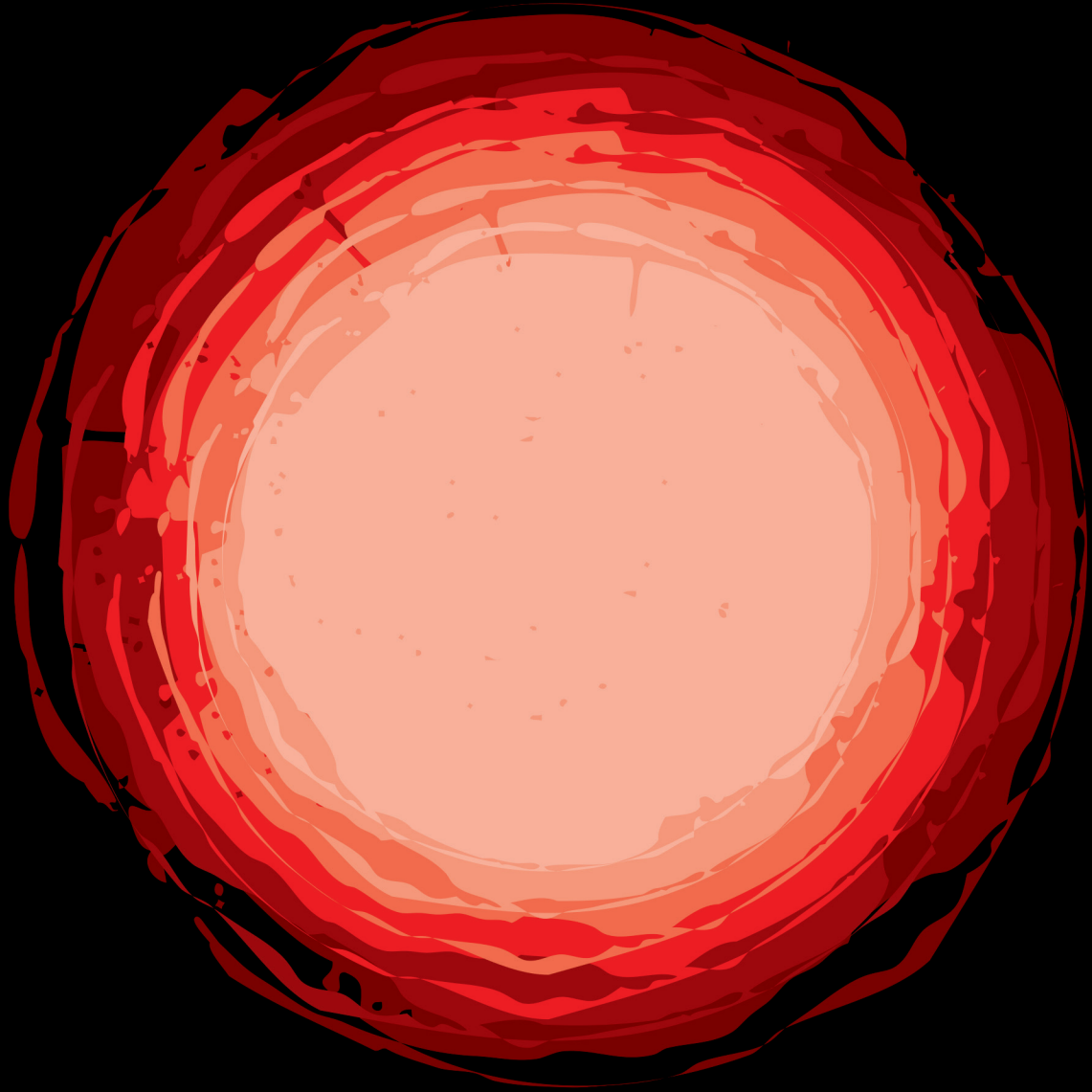
The financial information included herein is derived from our audited financial statements for the year ended March 31, 2015. A complete copy can be found on our website at actoronto.org/financial.

SOURCES OF REVENUE

5%	Other	\$218,141
22%	Fund Development	\$1,006,041
73%	Government Grants	\$3,218,977
Total		<u>\$4,506,133</u>

EXPENDITURES BY PROGRAM AREA

2%	Communications	\$105,523
7%	Research	\$313,203
12%	Employment Services	\$537,518
14%	Operations	\$619,678
15%	Fund Development	\$690,664
23%	Support Services	\$1,014,846
27%	Community Health	\$1,209,906
Total		<u>\$4,491,339</u>



AIDS Committee of Toronto (ACT)

399 Church Street, Toronto, ON M5B 2J6

T 416-340-2437 **F** 416-340-8224 **W** actoronto.org

Charitable registration number: 11877 9024 RR0001