

Times Have Changed



Welcome

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The Scotiabank AIDS Walk for Life welcomed former Toronto Mayor Barbara Hall and her partner Max Beck on as Honorary Co-Chairs. The Walk raised nearly \$240,000 (net) for ACT.



Year at a Glance

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IN SUPPORT OF



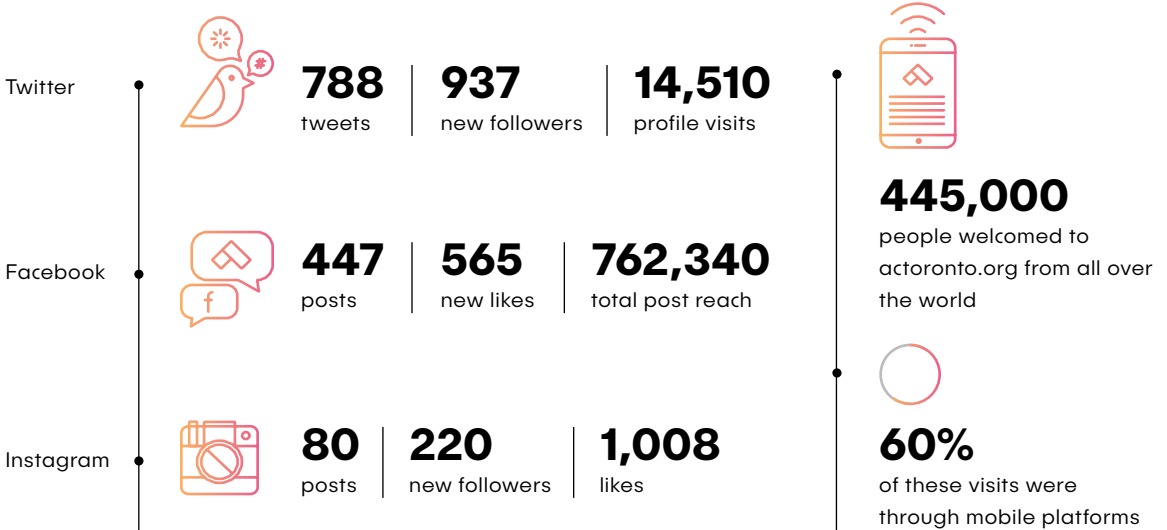
act

#AIDSWALKTO
aidswalktoronto.ca

adidas

ACT in Numbers

ACT is a dynamic organization and a lot happens throughout the year. Here is a selection of our accomplishments from April 1 2015 to March 31 2016.



2015



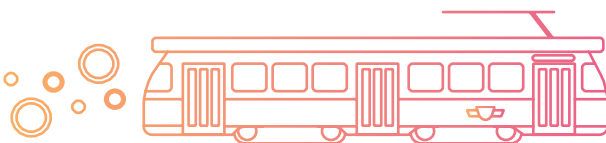
190,000
condoms distributed through our outreach programs



170,000
lube packs distributed through our outreach programs



1,206
active service users



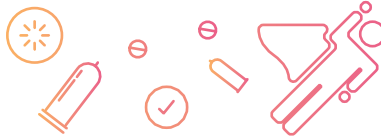
2,560
tokens given out to service users



1,206
units of child minding services

44

young gay/bi/queer guys propelled to be sexual health leaders through Totally outRIGHT



1,100

counselling sessions held at ACT offices



434

conselling sessions held in Toronto bathhouses through TowelTalk



7

support groups offered 49 sessions for 54 unique service users living with HIV



55

coffee nights and capacity building sessions offered to 86 women living with HIV

2016



254

low-income service users helped to navigate their tax returns



169

people helped with employment through Employment ACTION



88

people living with HIV facing complex health challenges served a weekly hot lunch



75

people participated in of seven capacity building programs



126

young people living with HIV supplied with one-on-one supports through PYO



14

gay and bi guys helped to make positive changes to the way they use substances through SPUNK

Message from the Board of Directors



This past year we said goodbye to our offices on Church Street, which had housed ACT for more than twenty years. On a cold January evening, we formally opened our new offices on the fourth floor at 543 Yonge Street. With our new home secured, that night we also unveiled the new directions ACT would follow, directions expressed in its new Strategic Plan.

Together Towards Zero, ACT's 2016-2020 Strategic Plan, is the result of a scrupulous, Board-led process that included a comprehensive range of ACT stakeholders, including people living with HIV, staff, volunteers, members, donors and other members of the HIV community.

For a strategy to be effective, a capable team is required to execute it. There is tremendous work being done at all levels of the agency, from its core of volunteers to its versatile fund development team that continues to increase its efficiency year after year. In an increasingly competitive landscape, ACT consistently finds new

ways to stay true to its history while responding to the changes that surround it with courage and resilience.

As always, it is our honour to introduce ACT's Annual Report. We present to you a healthy and effective organization, one with a balanced budget and programming that is being driven by a determined and talented staff. It is, of course, only a selection of the true amount of work done by the agency over the past year.

In our new home, perched up on Yonge Street, in the heart of where this all began many years ago, condos continue to rise around us and change continues to swirl. Nevertheless, we remain steadfast in our promise: to provide the best possible supports to all people living with or affected by HIV in Toronto.

Robert Dixon

Chair

Louis Dimitracopolous

Vice-Chair

Message from the Executive Director

Together Towards Zero. It has become ACT's mantra over the past year. More importantly, the approach, execution and ambition that it reflects are guiding the work that we are doing, day in and day out.

The arrival of ACT's new Strategic Plan has caused quite a stir over the past year, and I believe for good reason. Its process engaged such a variety of stakeholders that the finished product truly reflects the determined optimism fueling our work. Out of this process emerged four strategic priorities: to deliver programs and services across the HIV prevention, engagement and care continuum; to lead in gay men's health; to strengthen Toronto's collective response to HIV; and to invest in organizational excellence.

This new plan did not materialize out of a vacuum, and in many ways takes its cues from the tremendous work already happening both in the agency and in the communities we serve. For example, at Pride 2015 a generous MAC AIDS Fund grant afforded the agency the chance to make a major splash. I am happy to report that the opportunity was not squandered. Led by the Gay Men's Community Health team, HIVnow was a multimedia and multifaceted campaign that was seen throughout Toronto and online, where it had a bold presence on social media, print media and various hook up apps.

At a more intimate level, ACT's support programming team continued its proud tradition of providing compassionate, confidential and highly competent services. Moreover, the team contributed greatly to HIV knowledge production. An ACT counsellor was involved

in an exciting study looking at PrEP use in Toronto, while our group programming coordinator led a collaborative and community-led study on the effects of HAND, or HIV-associated neurocognitive disorders, and how, as service providers, we can best meet the complex needs of people aging with HIV. Overall, staff were incredibly dynamic and adjusted to the agency move with grace and patience, ensuring that we welcomed service users to our new offices with the least amount of disruption.

Of course there is no way to adequately express how highly I regard the work of ACT and the staff and volunteers who do it. Together, we form a community of 40 staff and over 450 volunteers, who collectively helped over 1,200 registered service users, as well as tens of thousands that we reached through our outreach, education and community engagement work. Not to mention the incredible support we are shown every day by a committed group of donors and supporters who make this work possible.

This group of people and ideas and histories, this is ACT. As we move collectively toward our shared goals, I am confident that we are building a future in Toronto that will see zero new HIV infections, zero AIDS-related deaths and zero HIV-related stigma.

The future is bright, and I look forward to our journey there together.

Sincerely,

John Maxwell
Executive Director

Jocelyn Watchorn (right), ACT's Director of Support Services, was chosen to co-host the annual AIDS Candlelight Vigil, part of Pride 2015.



**Leaders
in our
Community**



HIV & Aging

As people living with HIV age, their needs can become more complex. Two primary uncertainties we see related to aging with HIV are cognitive impairment and financial sustainability. This past year we continued to lay the groundwork for the shifting demographics of HIV in Toronto. We invested in preparing our staff, programs and services for the growing proportion of people living with HIV who are, or will be, over the age of 50.

Caring

In the spring and fall, the Planning for the Long Term support group series offered practical strategies for staying fit across the health continuum, including sexual, mental and physical health while living with HIV. This included things like HIV treatment, diet and access to social supports. Just before each series of Planning for the Long Term starts, we offer the Community Financial and Estate Planning Management Program which provides information about financial decisions such as life and drug insurance, as well as estate and retirement planning.

Planning for the Long Term

 **21**

service users took advantage of two groups

Community Financial and Estate Management

 **17**

service users took advantage of two groups

Research

HIV, Social Work and Brain Health was a community-based research project led by ACT and funded by the OHTN. The project focused on the role that agencies like ACT can (and should) play in addressing HAND, or HIV-Associated Neurocognitive Disorder. Four peer researchers collaborated with us on the study by designing survey and interview questions, collecting and analyzing data, and presenting the findings. Over a hundred people living with HIV who were concerned about their cognitive health participated in the study. Its results will extend far beyond ACT but will certainly be used to inform program decisions in the years to come.



HIVnow was an integrated campaign launched before Pride 2015 that offered a challenge to casual observers of HIV and the general public: what do you know about HIV now? Not AIDS in 1988, not Magic Johnson, not AZT. What does it look like now?

The strong, bold messages included a demand that PrEP be approved by giving our community a platform to speak up about the issue. This language and approach has been replicated in campaigns across Canada.

[See More: HIVnow.ca](https://www.hivnow.ca)



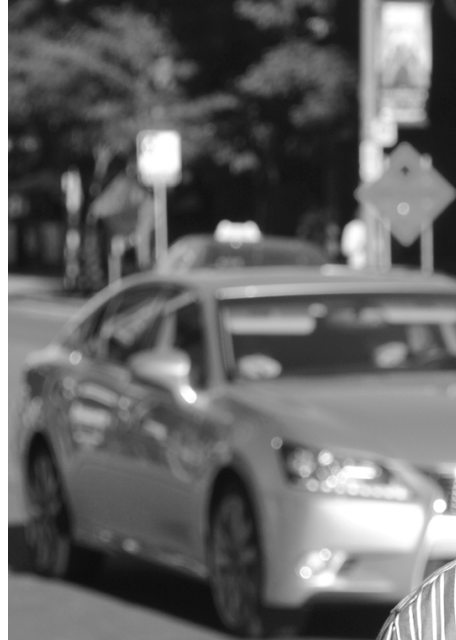
Pre-Exposure Prophylaxis

Access to PrEP remains limited to those who most need it. But we're getting closer to removing those barriers. Over the spring and summer of 2015, ACT amplified calls for Gilead, the manufacturer of Truvada, the only drug currently being used as PrEP, and Health Canada to expedite the approval process.

On February 23, 2016, Health Canada approved the use of Truvada as PrEP in Canada. This decision initiated a complex but necessary regulatory process that decides how and for what cost PrEP will be made available in Canada. ACT has been and will continue to be a powerful voice throughout this process, advocating that cost, location and identity should pose no barriers to PrEP access.

In order to better capture the needs of community when it comes to PrEP, we held several focus groups which heard from over 20 gay, bisexual and queer guys. From this, we developed and submitted an entry to the Common Drug Review, which advises whether or not PrEP be covered by public drug plans across Canada. The review has since concluded and it has been recommended by the CDEC that Truvada as HIV PrEP be reimbursed on public drug plans.

ACT is a national leader on PrEP access and education, and will continue to advocate on behalf of all people at risk for HIV as well as all those living with HIV.



Gay Men's Health

Gay and bisexual men have shouldered a disproportionate impact of HIV and AIDS for too long. That is why we have expanded our approach to preventing HIV to address the full range of health issues that affect guys who like other guys. HIV prevention has outgrown its original packaging: no longer is just providing condoms enough. We must address underlying factors that can contribute to HIV risk including the impacts of childhood bullying, homophobia and the resulting negative impacts on mental health.

A new community partnership brought one of our counsellors into a clinical setting to provide support. Open to all gay or bisexual men who are patients of Maple Leaf Medical Clinic, the program works to improve mental health and support their ability to take control of their substance use. In its first year, the program worked with over 80 service users on a regular basis.

We also introduced three new support groups, each of which addresses an underlying issue affecting the health of cis and trans gay and bi men. The groups provide a safe and supportive space to explore how depression, anxiety and body image intersect with sex, self-confidence and their ability to adhere to safer sex strategies.

This work stems from our Strategic Plan's commitment to lead in gay men's health. ACT recognizes the need to address not only sexual health, but the mental, physical, and social health of diverse groups of gay men.

“The biggest challenge is simply access to services. Most of the folks I work with do not have the financial resources to access mental health care. Even if they do, finding a therapist with knowledge of gay, bi, queer, and trans issues is incredibly difficult for many people.”

“It is very important for ACT to be involved in medical spaces. This way, clients get a team of supports, rather than multiple individual supports. There also continues to be huge amount of stigma around mental health challenges, so any way we can increase ease of access is incredibly important.”

– **Bradley Garrison**
Community Counsellor









< Employment ACTION (EA) works with people living with HIV to help them return to work or find career solutions that fit their needs. This past year, EA worked with Ower to improve his English, hone his interview skills and find a fulfilling job. Ower, a political refugee, is now a leader within Toronto's Spanish-speaking community. He now plans to work with EA to apply to become a community social worker.

Building Community Capacity

Community capacity building and community education are core strengths of ACT. We are proud of our commitment to providing culturally relevant learning opportunities directly to the communities we are seeking to reach, including ACT volunteers and staff. Through training sessions, community forums, capacity

building workshops and our Employment ACTION program, we work with people's baseline needs like housing, education and employment to improve the overall health of the communities we serve. Explore our collective impact below:

<p>Community Health Forums</p> <p> 450+ people participated in seven community forums</p>	<p>Gay Men's Community Education</p> <p> 168 people attended eight presentations</p>	<p>Portuguese-speaking Men's Outreach</p> <p> 120 people attended 10 presentations</p>
<p>WHA! Workshops</p> <p> 396 service providers who work with women participated in 28 presentations</p>	<p>PYO</p> <p> 300 participants attended 16 workshops</p>	<p>Employment ACTION</p> <p> 169 service users came for 666 capacity building sessions resulting in 40 job starts and placements</p>

Events



01



02



Photos

- 01 - Sisters of Perpetual Indulgence offering their annual blessing upon the Scotiabank AIDS Walk
- 02 - Donors and community supporters were welcomed to the launch of HIVnow at the beginning of Pride
- 03 - Walkers receive a carnation before entering the AIDS Memorial at Barbara Hall Park
- 04 - SNAP! welcomed Joe Mimran and Kim Newport-Mimran as Honourary Chairs
- 05 - SNAP! supporters at the Bram and Bluma Appel Salon
- 06 - Volunteers walk the red carpet at ACT's Volunteer Appreciation Party



03



04






05



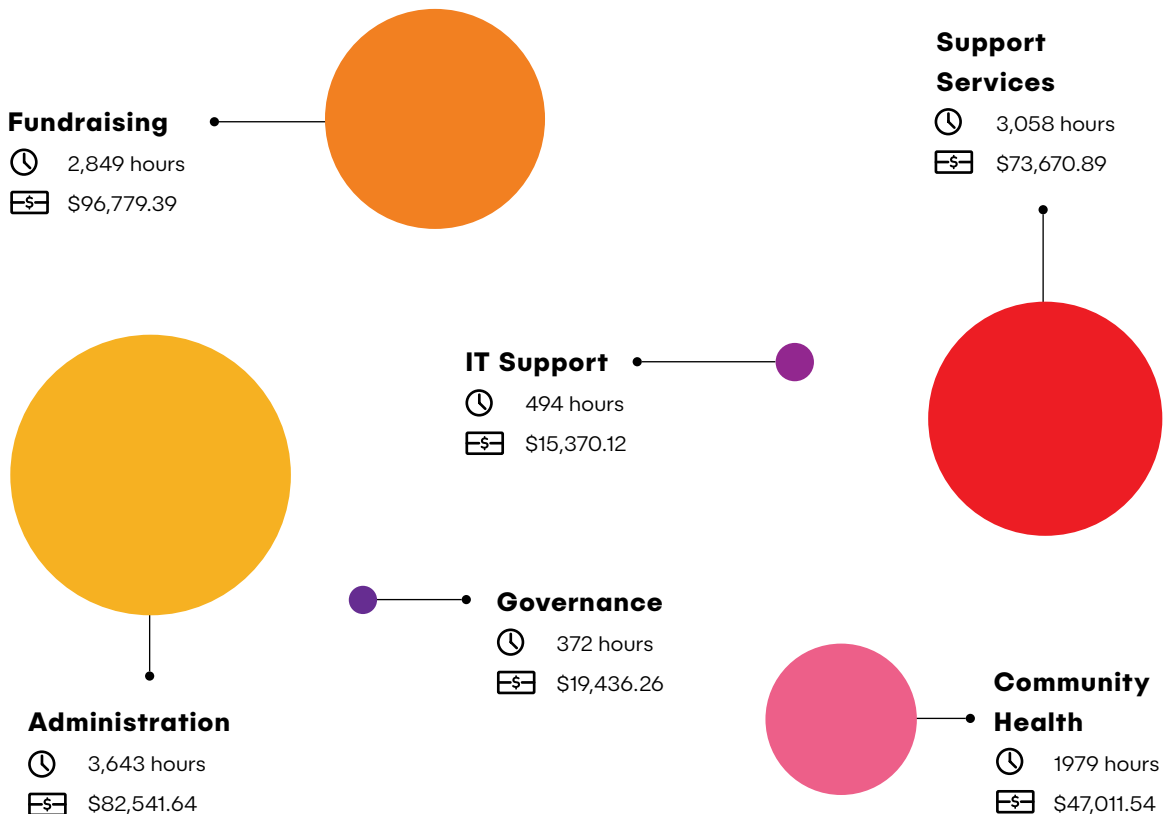
06

Rooted in Community, Volunteer-Led

Without volunteers, there would be no ACT. We were founded by volunteers and continue to be led by a volunteer Board of Directors. Many ACT programs are coordinated and led by volunteers. In fact, volunteers are so valuable to ACT, we decided to quantify the economic impact that they made last year.

 <h2>13,154</h2> <p>Total volunteer hours</p>	 <h2>759</h2> <p>Training hours</p>	 <h2>12,395</h2> <p>Work hours</p>
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The total economic value of volunteer hours in 2015/2016 was \$334,809.84.





Volunteer Profile

Ryan McLandress

Ryan McLandress will receive his 10 Years of Service award this fall. Throughout his time at ACT, he has volunteered doing outreach, at events and working the front desk, where the community can find him dutifully working every Wednesday evening. When you stop by, be sure to ask him what book he read last or how his newest sewing endeavour is going! Thank you Ryan!!!

When did you start at ACT?

I think it was 2007 (all I know is that I was in my early 20s). I saw an ad in a magazine and I thought that it would be a great experience to volunteer for an organization like ACT. I thought I would maybe volunteer for a couple of years and then move on. Low and behold, I'm still here :)

I started doing Outreach in bars with Adam Busch for a couple of years and then moved into Service Access.

I have also volunteered at SNAP! and the AIDS Walk.

What keeps you coming back?

First and foremost, the people. Both ACT's service users as well as ACT's employees. I have met so many passionate, enthusiastic and kind people in my years with the organization. Besides the important work that ACT does, it's the people that keep me volunteering on a weekly basis.

03

To mark 15 years of SNAPI, supporters raised their paddles to give directly to the agency through the ACT Lot. An amazing \$12,500 was raised for ACT programs in just five minutes!



Support & Financials

Fundraising

Keeping ACT Free for Everyone

To realize our vision of a Toronto with zero new HIV infections, zero HIV-related stigma, and zero AIDS-related deaths, it is crucial that ACT's programs and services remain completely free. And in order for this to continue, bold and efficient fundraising is necessary.

Fund Development also took the bold step of publicizing its figures as Net rather than Gross. The decision increases transparency by showing the total amount raised after expenditures were accounted for. Though

uncommon among non-profits, the decision reflects the true impact that donors have on the work of ACT.

ACT's community of donors were also invited to select events throughout the year that profiled the work they were supporting. Cultivating an engaged, supportive and informed donor base throughout the year is a major priority of fund development at ACT.



Total Raised by Events (net totals)

Scotiabank AIDS Walk 2015

 **\$244,462**

26% increase from 2014

SNAP! 2016

 **\$177,249**

48% increase from SNAP! 2015



Donor Profile

Glen Johnson

Glen is partner at Torys LLP, a law firm in Toronto, and a new donor to ACT. This past year he joined the Charles M. Roy Giving Circle as an inaugural member, so we decided to ask him about his decision to support ACT. Here's his story:

“I had fallen out of touch with ACT for a while – quite a while, in fact. While I was at law school in the ‘90s, my team at the student legal aid clinic organized outreach sessions, where a couple volunteers would come to ACT’s old offices. What really stood out at the time was how committed ACT’s staff were to looking after everyone who came through the door – community members, volunteers, clients and each other.

Fast forward 25 (or so) years, and I had a chance earlier this year to visit ACT’s new offices and learn about the new strategic plan. While a lot has changed over that time, it was clear that ACT’s commitment to the communities it serves, and the commitment and generosity of its staff, are as strong as ever.

So I wanted to do my part to help ACT continue on that path by contributing the Charles M. Roy Circle.

There’s great work happening at ACT, with great people – and I would encourage others to help however they can, working Together Towards Zero for our kids, our friends, and our city.”

Supporters

We benefit from a dynamic and caring community of supporters and donors.

Find below a complete summary of total giving for the 2015-2016 year. A thousand times Thank You.

Government

Federal

Public Health Agency of Canada

Provincial

Ministry of Health and Long Term Care, AIDS Bureau

Ministry of Community and Social Services Ontario

Ontario Disability Support Program

Municipal

Toronto Urban Health Fund

(TUHF) and Purchase of Service Agreement

Regional Partners

Ontario HIV Treatment Network (OHTN)

Ryerson University

Dixon Hall Neighbourhood Services

Corporations and Foundations

\$200,000+

MAC AIDS Fund

\$100,000+

TD Bank Group

\$50,000+

Scotiabank

\$14,999 - \$10,000

Samuel, Son & Co., Limited

ViiV Healthcare ULC

\$9,999 - \$5,000

AbbVie Corporation

Accenture Inc.

Gilead Sciences Canada, Inc.

Joseph Mimran & Associates Inc.

Merck & Co., Inc.

The Co-operators

The Village Pharmacy

\$4,999 - \$1,000

Benevity Community Impact Fund

Dan G. Pereira Agency Inc.

Hone Capital Corporation

Industrial Alliance

Pink Tartan

Porter Airlines Inc.

PriceWaterhouseCoopers

Steamworks Baths - Toronto

The Philip Smith Foundation

\$999 - \$500

Akasha Art Projects

Canadian Seed Exchange Inc.

Colter Consulting Services

Commercial Drywall Supply

DAC Group

Independent Booking & Theatre Services Ltd

Kingsway Theatre

Liteworks Lighting Productions Inc.

Turner & Porter - Yorke Chapel

Employee and Community Groups

Hydro One Employee's and

Pensioner's Trust Fund

Levi Strauss & Co.

Rotary Club of Toronto

TELUS Employee Charitable Giving Program

Estates

Estate of Cornelius Anderson Silber

Estate of Douglas C. Johnson

Estate of James Drewry Stewart

Estate of Morris Findlay

Community Events

Fox Theatre Presents Oscar Night

Mattamy Athletics Centre Presents Hockey Glam Night

Pegasus On Church Presents "Shake It Up" Music Night

Red Ribbon Hosts

Boutique Bar

Imagine Cinemas - Carlton Location

Pegasus on Church

Pitbull Toronto

Steamworks Baths - Toronto

Individuals

\$5,000+

Brad Berg and Brian Rolfes

Diane Klukach

Don Penfold

James D. Scarlett and Vanessa Yeung

Manoochehr Mahmoodi

Maureen Dodig

\$4,999 – \$2,500

Alanna M. Chelmick
 Bonte Minnema
 Claire Kennedy
 Corinne Rusch-Drutz
 Craig Daniel and Jim Turner
 David E. DesLauriers and Nicolas Diaz
 Don Pfeil
 Frederika Winchell-Jubb
 Jeanne Banka and Nickolas Kamula
 Julie Hannaford
 Marcus Doyle
 Nancy Evans
 Paul Ellis
 Richard Cadieux
 Richard T. Hynes and Jack Roks
 Robert D. Howe and Curtis Edwards
 Russell B. Mathew
 Scott C. Miskie and Carl Bylow

\$2,499 – \$1,200

Bill Hubacheck
 Bradley Douglas
 Brent M. Wagler
 Darryl Balaski
 David Carter
 David Newhouser
 David O'Brien
 Jane E. Martin
 John D. MacLeod
 John Golding
 John Goodhew
 John Maxwell
 Joseph A. Iannuzzi
 Kyle Knoeck
 Lisa J. Colnett
 Lorinda Loftonbrook-Phillips
 Maritza Yumbala
 Monica Mare
 Paul Roth
 Peter L. Taylor

Ron H. Rosenes
 Timothy Friesen
 Timothy Thompson and Matthew Campbell
 Uros Karadzic
 Victoria De Brun

\$1,199 – \$500

Adriana Carvalhal
 Alan M. Rowe
 Alex C. Cassels
 Allen De Vera
 Anthony Stokan and Russell Connolly
 Anwar Al-Ali
 Bernie Silverman
 Brad Hampton
 Brock Seymour
 Brock Stackhouse
 C. G. Boisvenue
 Cameron Edwards
 Charles D. McKee and Joseph Hamilton
 Christopher D. Grimston
 Clive Desmond
 Daniel J. Turko and Paul Oulette
 Darrell Tan
 David J. Leblanc
 Deborah Lucas
 Dino Siriopoulos
 Elena Dal Dan
 Ellen Davidson
 Elvira A. D'Ambrosio
 Enrico Mandarino
 Eva Kostantina
 Evan Collins and Bryan Hobson
 Francine and Nicholas Stowell
 Frank DeFelice
 Frederic Couzat
 Gary Robinson
 George and Gail Ganetakos
 Glen Daniel
 Glen R. Johnson
 Glenn Campbell

Gulshan Singh
 Guy M. Beaudin
 J. K. Lipinski
 Jacqueline Allard
 James Beattie
 James Ip
 James Tieso
 James Waters
 Jamie R. Slater
 Jason Patterson
 Jocelyn A. D'Oliveira
 John Ricco
 John S. Wallace
 John-David Fentie
 Jonas Giesen and Michael Lombo
 Justin Delwo
 Karen Gordon
 Ken Ryfa
 Kevin Crigger
 Kim Chee Lee
 Kim Michasiw
 Laine Ferguson
 Llana Nakonechny and Veysel Koruk
 Louis Liu
 Marianne Hasold-Schilter
 Maryanne and Aquilino Naccarato
 Michael O'Connor
 Moe Marion
 Nancy and John Embry
 Natalie D. Lindsay
 Neil Guthrie
 Paul Melville-Gray
 Pegi Cecconi
 Penny Mirams
 Peter Logar
 Philip B. Lanouette
 Philip Murray
 Philip Rouse
 Raymond D. Kreitzer
 Richard DesLauriers
 Richard Kostoff
 Richard Quinlan

Rick Fishell
Robert Bartlett
Robert Boardman
Robert Dixon and Greg Garrison
Robert Feeney
Roland Fortier
Salah J. Bachir
Sarah Adams
Scott McConnell
Shane St. George
Shawn Riker
Simon Clements
Stacey A. Madge
Steven Hutton
Steven Kark
T. R. Hambley
Tamryn L. Jacobson
Terry Christiansen
Wade and Jasmine Pink
Walter M. and Lisa Balfour Bowen
Walter Stewart
Walter Thornton
William Appell
William D. Arnott
Yaffa Clemens

SNAP! 2016

Adopt -A- Lot

Cathy Mann & Associates and
Susan Mullin
Craig Daniel and Jim Turner
David E. DesLauriers and Nicolas
Diaz
Dorothy Engelman and Richard
Quinlan
Dr. Kevin Russelo and Associates
E. Llana Nakonechny and Veysel
Koruk
Jane E. Martin
Kelly Kyle and Sonja Scharf
Liteworks Lighting Productions
Nicholas Metivier Gallery

Peter Caldwell and Stephen
Mader
Robert D. Howe and Curtis
Edwards
Sandi and Jim Treliving
Scott Mullin
Simon and Helen Edwards
TD Bank Group
The BLOCH Real Estate Team with
Harvey Kalles Real Estate
Timothy Thompson and Matthew
Campbell
Whirl Inc.
Yellow House Gallery

Scotiabank AIDS Walk 2015

National Sponsors

Cineplex Media
Gilead Sciences Canada
Lifford Wine & Spirits
Luxardo
Maclean's Magazine
Marketwired
Pennant Media Group
Imagine Cinemas
Scotiabank
TBWA/Toronto
The Walrus Magazine

Local Sponsors

104.5 CHUM FM
CHIN FM 100.7
Porter Airlines Inc.
Proud FM 103.9
Rainbow Cinemas/Magic Lantern
Theatre
Samuel, Son & Co., Limited
Starbucks Coffee Canada
The Co-operators
The Samuel Group

Scotiabank AIDS Walk Toronto

Top Walkers (\$2,000+)

Adriana Carvalhal
Al Ramsay
Alanna Chelmick
Andre Kuhn
Astrid Burgess
Daniel S. Rozak
David A. Stempowski
Dylan Rogers
Jason A. Patterson
John Maxwell
Kevin Robitaille
Litsa Skrivanos
Lorinda Loftonbrook-Phillips
Mario J. Medeiros
Pieter Huisman
Ronald H. Rosenes
Sante Tesolin
Sergio A. Martinez
Staff and Patrons of Imagine
Cinemas
Tamryn Jacobson
Tom Hutchinson
\$1,999 – \$1,000
Bradley Hickman
Brian Boggs
Carol Usher
Cathy A. McKim
Chris Collins
Danny Do Couto
David DesLauriers
David J. Salak
Gary W. Robinson
James Ip
Janine Baillie-Roos
Jersey Anderson
John Larsson
Karen Avery
Larry LaForet
Leah N. Spicer
Lesley Wilkins



Louis Dimitracopoulos
 Maggie Wilkins
 Marianne Hasold-Schilter
 Mhairi L. Cumming
 Monica Mare
 Natasha Deurwaarder
 Navin Boodhoo
 Penny Mirams
 Phil Gotfried
 Philip Pettigrew
 Rupert Hon
 Sheila Chevalier
 Stefan A. Wypchol
 Tony Hamill
\$999 – \$500
 Adam Busch
 Amanda Leo
 Amy Fedrigo
 Ashley Langstein
 Bruce Chan
 Chris James
 Chris Thomas
 Claudia Peronace
 Daryl W. Woods
 Diane Paz
 Elise Tremblay
 Glen Daniel
 Gulshan Singh

J.C. Molina
 James Azizieh
 Jamie Slater
 Jan Tillcock
 Jocelyn Watchorn
 Kermit Malcolm
 Krista Storey
 Lara Fess
 Lois Edwards
 Marilyn Calleja
 Natalie D. Lindsay
 Paul Jaroslowski
 Peter E. Weiss
 Rachel Fine
 Ricky Rodrigues
 Robert Durocher
 Ryan C. Lisk
 Sam Yazbek
 Sara Curtis
 Sarah Schultz
 Sharon Mcrae
 Stefan Naccarato
 Tara Crugnale
 William G. Burrows
 Zahid Somani

Giving Circle Members

543 Yonge Street Giving Circle Members

Dan Caputo
 Eric Fonberg
 James Ip
 Jamie R. Slater
 Louis Dimitracopoulos
 Robert Dixon
Charles M. Roy Giving Circle
 Al Ramsay
 Darrell Tan
 David E. DesLauriers
 Glen R. Johnson
 James Beattie
 John Goodhew
 John Maxwell
 Lea M. Rossiter
 Marian Johnson
 Paul Melville - Gray
 Ron H. Rosenes
 Ron J. Puccini
 Zahid Somani

Leadership



Board of Directors

Robert Dixon

Co-Chair

Louis Dimitracopolous

Co-Chair

Ryan Lester

Treasurer

Jamie Slater

Secretary

Ann Edmonds

Steven Hobé

James Ip

Tamryn Jacobson

Aarti Kapoor

Dennis Loney

Enrico Mandarino

Penny Mirams

ACT Management

John Maxwell

Executive Director

Molly Bannerman

Women and HIV/AIDS Initiative (WHA)

Jessica Cattaneo

Manager of Monitoring and Evaluation

Pieter Huisman

Director of Operations

Ryan Lisk

Director of Community Health Programs

Jason Patterson

Director of Development

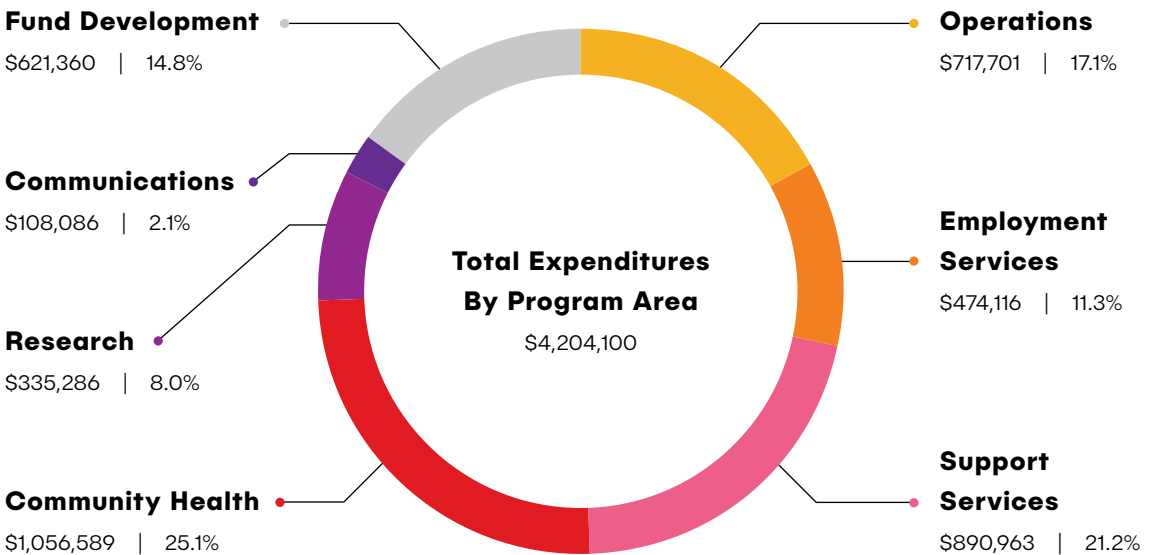
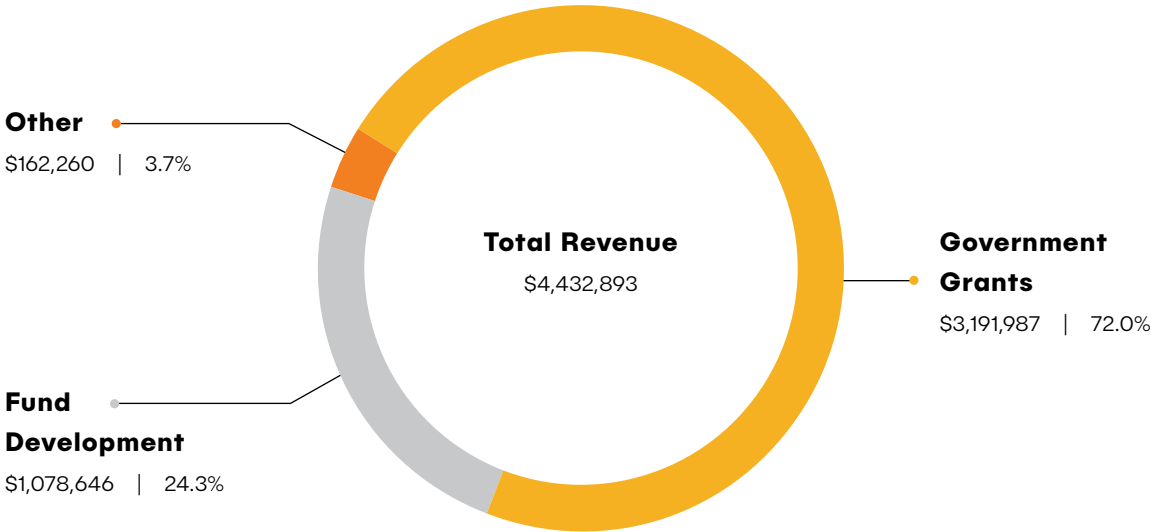
Philip Pettigrew

Manager of Employment Services

Jocelyn Watchorn

Director of Support Services

Financials



Thank you

Hard Rock
CAFE

TORONTO








Hard Rock
CAFE

TORONTO

Follow the ACT Journey All Year Long

 @ACToronto
 @ACToronto
 @aidscommitteetoronto
 AIDSCommitteeToronto

Charitable registration number:

11877 9024 RR0001

AIDS Committee of Toronto (ACT)

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Toronto, ON | M4Y 1Y5

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actontario.org

